

<Action Required by June 28> Annual Manager Feedback Survey

Nicole Theus <ntheus@carlosrosario.org>

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To: Nicole Theus <ntheus@carlosrosario.org>

Carlos Rosario School Colleagues,

As part of our 2022-2025 Strategic Plan, we have spent the last two years investing in our employee development, and particularly that of our people managers at the Carlos Rosario School. Related to this, we are asking you to provide feedback to your direct supervisors in order to identify their strengths and ways in which they can grow in their roles. This is one of several ways to share feedback about your manager's performance - including during one-on-one check-ins, CEO Office Hours, and requests for meetings with the senior/executive leader of your functional area.

By June 28, [please take this brief survey](#) (you may also use the QR code below to access the survey). You may select **up to 2 supervisors** for whom to provide feedback if you have recently changed managers OR if you have distinct AM and PM managers. to share your feedback for one or two direct managers.

Managers and *their* direct managers will receive this feedback (without names of who provided feedback) in order to guide their individual reflection and planning. Additionally, we will use organizational-level data to inform a professional development plan for our people managers for SY24-25 that offers intentional opportunities for development in specific competencies identified as areas for growth.

Thank you for taking the time to complete this critical survey.



In partnership,

Nicole

Nicole Theus, SHRM-SCP (she, her, hers)

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Note: I sometimes work outside of normal working hours. Please do not feel obligated to respond outside of your working hours.